



Trinity Boston Foundation

Annual Report 2011



“ We have learned that the only solution is love, and that love comes with community.”
Dorothy Day



A COMMUNITY WORKING TOGETHER

The Trinity Boston Foundation is committed to changing the odds for Boston youth.

The Trinity Boston Foundation turned five in 2011. In that time we have grown the two programs, TEEP and the Trinity Boston Counseling Center, which we inherited from our parent, Trinity Church. We have also added a new program, Sole Train: Boston Runs Together, and two advocacy initiatives, Bostonians for Youth and Trinity Public School Partners.

In all we do, our goal is to improve outcomes for Boston youth, from reducing violence and incarceration to increasing rates of high school graduation, college access and success.

We believe that the most effective strategy for achieving these goals is to strengthen the array of supports every youth needs to succeed. So we look for ways that our programs and initiatives can partner with and support parents, schools, community organizations and government agencies. And we engage the general public so that everyone can get involved.

Whereas some non-profit organizations hone a single program or intervention with the goal of replicating it in other cities, our strategy is to create stronger and denser networks of relationships and partnerships within Boston. No single organization can ensure that all our youth develop to their full potential. But together, we can change the odds.



Bostonians for Youth

Bostonians for Youth imagines a city with safe streets, excellent schools and strong families, a city where all children have the opportunity to reach their full potential. We believe that the only way to achieve this vision is if we as citizens and neighbors commit ourselves to each other's welfare and if non-profits, government agencies, corporations and foundations work together for positive change.

The annual Bostonians for Youth dinner raises funds for multiple organizations working to achieve this goal, particularly in the areas of violence intervention and prevention. In the process, we build collaborative relationships with our partners and look for ways that we can work together.

In 2011, Trinity Boston Foundation joined forces with Justice Resource Institute (JRI) and the Louis D. Brown Peace Institute. In 2012, we partnered with Justice Resource Institute and with the Youth Violence Prevention Funder Learning Collaborative. Net

proceeds were divided equally among the three partners. The Youth Violence Prevention Collaborative granted its share of the 2012 proceeds to three organizations: Friends of Youth Opportunity Boston, Diamond Educators Mentoring and InnerCity Weightlifting.

To date, Bostonians for Youth has raised over \$1.2 million for the programs of Trinity Boston Foundation and our partners.

Facing page: Actor and activist Jamie Hector and Governor Deval Patrick with Foundation staff and TEEP seniors. Above, left: TEEP sophomore David Morency. Above, top right: Joe McGrail of State Street Corporation congratulates Dr. Bessel van der Kolk on the 30th anniversary of the Trauma Center. Above, lower right: Foundation board member Caroline Hostetter and staff of StreetSafe Boston.

A ROADMAP TO EXCELLENCE



“My journey to college has not been easy. I have gone through ups and downs throughout my four years of high school and I am grateful to have had the great support of all the members of my TEEP family. The people that I met seven years ago have become my best friends and sisters. The students I have counseled have become strong individuals with great morals and ethics; I am more than proud to say that I have been a part of a community that helped influence them in becoming the people they are today. Most importantly, I appreciate that the same dedication and compassion was planted in me when I was a student at TEEP.”

Today, having a college degree is extremely crucial to sustaining a solid career and rewarding life. I have never wanted less than that, so a major goal of mine was to get accepted into a great university. I traveled to Saratoga Springs, New York with Paul Bowen and a few other TEEP members and fell in love with the atmosphere of Skidmore. I worked to my utmost potential throughout my high school career at Boston Latin School and, with the guidance of everyone in TEEP, I received my acceptance letter to Skidmore College. TEEP has taught me that with hard work and perseverance, anything is possible, even through difficult times. Whether it is an acceptance letter from my top choice college or making a difference in a student’s life, anything can be done if I try my hardest. Next school year, I plan to spend my first semester in London with Skidmore College and I am filled with excitement and anticipation.”

Morgan Reid-Spaulding, TEEP Senior

Trinity Education for Excellence Program (TEEP)

Although only 30% of TEEP’s 140 students have a parent with a college degree, 100% of our six-year graduates go to college.

TEEP starts with core values we call the five R’s: Respect, Responsibility, Restraint, Reciprocity and Redemption. Middle school students learn how practicing these values builds habits of excellence. High school students become paid counselors for the middle school students and their focus on character and leadership development leads to academic achievement and college success.

TEEP’s mission is to create a safe community where every member is inspired to discover, empowered to achieve excellence, and individually affirmed.

TEEP Partner Schools

Boston Collegiate Charter School
Dearborn Middle School
Excel Academy
Hernandez K-8 School
Higginson-Lewis K-8 School
Mario Umana Academy
Orchard Gardens K-8 School
Rogers Middle School

TEEP in College

Classes of 2012 – 2016

American University
Boston College
Bridgewater State University
Eastern Nazarene College
Fairfield University
Hampton University
Lewis and Clark University
Loyola Maryland
Mount Ida College
Regis College
Roger Williams University
Skidmore College
Suffolk University
Tufts University
UMass – Amherst
UMass – Dartmouth
UMass – Lowell
University of Hartford



“If I had to pick one event where I feel like I truly challenged myself, it would be the Rodman Ride for Kids. My experience in the Rodman Ride is without a doubt the definition of “if I can do it, you can do it too.” In the last two years, more and more of the TEEP counselors got involved with The Rodman Ride. Maybe it was because of me, maybe it was the influence of the community – I can’t say for sure. All I did was challenge myself and hope to better myself so I can then try to give back to others.”

Standy Merizier, TEEP Senior



Trinity Public School Partners

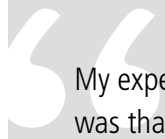
Through a major partnership with Roxbury Presbyterian Church Social Impact Center, TPSP is helping to transform the Dearborn School in Roxbury from an underperforming 6-8 middle school to an early college STEM (Science, Technology, Engineering and Math) school. TPSP volunteers tutor students and build personal relationships within the school and in citywide coalitions to generate the social power needed for change.

Team Trinity and the Rodman Ride for Kids

Rodman Ride for Kids is an umbrella matching-gift charity raising funds for youth-focused social service agencies that support at-risk kids in Massachusetts. In 2011, Team Trinity had four youth riders from TEEP’s Leadership Development Program and 25 adult volunteer riders who together raised over \$30,000 for TEEP.

“I signed up for Trinity Public School Partners because I’d do almost anything to help improve the Boston Public Schools. What I didn’t anticipate was the great adventure I’d have helping 8th grade boys from the Dearborn School prepare for the English MCAS exam. My colleagues and I found very talented and highly motivated students – Nvagam (“V”), Hassan, Jeremiah and Patrick – who not only “got” the subject matter, but challenged us to push them ahead. Over the six-week period, we came to know and love this terrific group of kids, acquired greater insight into the obstacles they face day to day, and improved our street smarts in the process.”

Beverly Merz, Volunteer



My experience from beginning to end of the intake and referral process was that everyone was helpful, very responsive and gave me a great match...the counseling has been VERY valuable to me. It's great to be able to trust someone. When I started here, I did not have insurance, so it's been huge, having this scaled fee making it possible. I have referred someone else here, too.

TBCC Client



Counseling has been such a great thing for me. I don't really have anyone else in my life I can talk to about my problems and I can totally trust my counselor. She helps me see that I have a lot already going for me, like I can do it. Most importantly I feel like she doesn't judge me.

Fenway High School Student

Working with my clients is a deeply grounding, affirming experience. I am constantly amazed by their tenacity and courage in the face of enormous obstacles, and I often feel as though the connection goes beyond words, to a more sacred place of a spiritual connection where we are united on this journey, making meaning out of harsh reality, and finding 'islands of competence' even when the horizon looks bare.

Elise Hoblitzelle, Therapist



Trinity Boston Counseling Center (TBCC)

The Trinity Boston Counseling Center (TBCC) turns ten in 2012. In that time it has worked to improve both individual and community health through its clinic at Trinity Church and its work with partners across the city. Our staff of licensed clinicians and interns from area graduate schools of social work have served over 600 individuals, many of them youth or adults who work with youth.

In 2012, TBCC has taken on the role of Convener for the Partners Advancing Communities Together (PACT) Initiative, a state-funded effort to strengthen neighborhoods and reduce violence. City, state, and community partners are working together to increase access to opportunities and safety for youth who are the most at risk of being victims or perpetrators of gun violence. PACT increases coordination, communication, and prioritization of resources among all partner agencies to ensure seamless delivery of services for PACT clients and their families. TBCC convenes the key partner agencies to ensure a streamlined, collaborative

approach. Over the course of 2012, Trinity will build and lead the implementation of a model for collaborative treatment that will strengthen the quality of services provided and lead to more effective outcomes for PACT clients.

Partner Agencies

- Boston Center for Youth and Families
- City Year
- Department of Youth Services
- Fenway High School
- Roxbury Youthworks



BODY, MIND, AND SPIRIT

“Sole Train is unlike any program I’ve been in before. It’s a family where everyone is accepted, supported and cared about equally. We help each other and celebrate our accomplishments together. This is my third year at Sole Train and I’m now a Captain. Even though I have a lot going on in my life, I come back to Sole Train because I believe in it and love what it does for me and my teammates and mentors. Sole Train has challenged me and really helped me become a better person. I look forward to leading and encouraging younger Sole Trainers and helping them see how great they are, what they are capable of and what awesome things Sole Train can bring to their lives!”

Nickie, 11th grader, 2012 Sole Train Co-Captain

Sole Train: Boston Runs Together

Sole Train: Boston Runs Together is a free running and mentoring program for Boston youth. We aim to inspire participants to realize their potential and accomplish goals they never thought possible as they train for and complete a five-mile race (middle school) or half-marathon (high school).

Sole Train builds teams that function as safe, supportive and inclusive communities and increases self-confidence and resilience among participants while teaching healthy habits and instilling hope and optimism.

Participants in Sole Train learn that even seemingly impossible goals can be achieved when they identify necessary steps, attain the appropriate support and develop confidence. Sole Train youth learn to transfer these skills to other areas of their lives and strive to reach their full potential. Our goal is to offer this program to all Boston youth.

Current Teams

Fenway High School
Judge Connelly Youth Center
Mother Caroline Academy
McKinley Middle School
Trinity Church

Boston Marathon

Thanks to the John Hancock Non-Profit Marathon Program, as well as Mayor Thomas Menino, Trinity Boston Foundation fielded teams for the 2011 and 2012 Boston Marathons. Over the course of two years our runners have raised over \$55,000.

2011 Team: Gail Covelluzzi, Pam Hughes, Jess Leffler, Juan David Lozano, Louise Packard, Jason Sevinor, and Richard Webster

2012 Team: Irlando Barbosa, Pam Hughes, Katherine Macdonald, Natalie Mazzetta, Megan Mikolaichik, and Richard Webster

PARTNERSHIP

We are grateful to the members of the Trinity Boston Foundation community whose support made our programs and initiatives possible in 2011.

Trinity Boston Preservation Trust supports the preservation and maintenance of Trinity's building as a sacred space, an architectural jewel, and a civic and community resource. Work to repoint the west wall of the church and repair the southwest tower was completed in the summer of 2011. The project included the reinstallation of John La Farge's "Christ Preaching" window.

Music for All offers affordable concerts featuring Trinity choirs and community partners. The 2011 series included a benefit for victims of the earthquake and tsunami in Japan, a celebration of the Christ Preaching window, and the annual Messiah concert.

Community Suppers New in 2011, the Trinity Boston Foundation served supper on Wednesday evenings that welcomed all – program participants and volunteers, Trinity Church members, neighbors and tourists.

The Steven P. Odom Scholarship Fund was established at Trinity Boston Foundation in 2009. The fund's purpose is to encourage and support young men and women (ages 12-21) as they work to achieve their educational goals.

\$25,000 and up

Alexander, Aronson, Finning & Co.
Mimi and George Bennett
Citizens Bank Foundation
Emily C. Hood
Miss Wallace M. Leonard 1969 Trust
Walter J. Noonan Trust U/W/O
Rodman Ride for Kids (Team Trinity)
Shepherd Kaplan, LLC
The Ludcke Foundation
William F. and Juliana W. Thompson Charitable Fund
Trinity Church in the City of Boston
Pam and Peter Voss

\$10,000 to \$24,999

Blue Cross Blue Shield of Massachusetts
Laurie and James Carney
Janet Shipman and Jay Cushman
Episcopal City Mission
Families United in Educational Leadership
M. Dozier and Sandy Gardner
Gordon Family Foundation
Kathryn Burns and Michael Greeley
Susan M. Halby
Debby and Martin Hale
Dee and Stephen Hickey
Barbara and Amos Hostetter
Elizabeth B. Johnson
Justice Resource Institute
Judith and Mark King
Lincoln Peak Capital Management
Lodge of St Andrew
Moglia Family Foundation
Saturn Management, LLC
Sean McDonough Charitable Foundation
William and Judy Steul
The Charlotte Foundation
The Hestia Fund
The William E. and Bertha E. Schrafft Charitable Trust
Trustees of Sears Fund
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\$5,000 to \$9,999

Accenture
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Ball Consulting Group
The Church Home Society
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Sullivan & McLaughlin Companies
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Steven and Patricia Vinter
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Brad and Ann Wallace
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\$2,500 to \$4,999

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Betsy A. Singer
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\$1,000 to \$2,499

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All Brand New England
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Casner & Edwards, LLP
Church of the Redeemer
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Peter H. Creighton
The DMSE Children's Fitness Foundation (DCFF)
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The Episcopal Diocese of Massachusetts
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James T. Swanson
Jack and Anne Vernon
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Colin and Jean Zick

\$500 to \$999

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Karyn Scheier
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Sara Spalding
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Gwil E. York
Lisa Frost and Paul Zintl

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M. Jason Abel
Marian Y. Adell
Connie Afshar
Susan Aguiar
Susan B. Albert
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 Colette Freedman
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 Nancy G. Frost
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 Barbara Ganey
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 Gardiner Howland Shaw Foundation
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Feyi Ogunbameru
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Olu Ogunbameru
Oluwole Ojo
Ebi Okara and Barbara Dortch-Okara
Alex Okereke
John Okunrinboye
Thomas P. Olivier
Bolale Omilabu
Monisola Onikoro
Lola Oshunleti
Moiria Ounjian
Bryan Owen
George W. Packard
Christopher Z. Page
Noreen Papatheodorou
Imari Paris-Jeffries
Virginia Parker
Ruth Parr
Suki Garcia and Christopher Parris
Elena Patterson
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Deborah Peeples
Katharine Pell
Penguin Group
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Felicia Pierce
Joseph J. Plaud
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Edmund and Ellie Polubinski
Alathea Porter
Garrett and Janet Powell

Christopher Pramas
Chuck Pratt
Richard Price
Wilma Prout
Jennie Purnell
Alan Quebec
Judie Raleigh
Deborah Ramirez
Casey Recupero
Red Rock Food Concepts
Jennifer Reed
Joseph F. Regan
Ron Retaleato
Claire Rheume
Jordan Rich
The Rev. William Rich and Dr. Donald Schiermer
Stewart and Nancy Richards
Dave Richardson
Lucille Richardson
Mark Richardson
Ashley Richey
Lee Ridgway
Kim Riek
Catherine Riley
Mary Robb
Deborah A. Robbins
Susan McIntosh and Edward Roberts
Mary Perkins and Blythe Robertson
Toni Robinson
Susan Rodgerson
Esteban Rodney
Sara Roesler
Ruth Rollins
Prudence Rosenthal
Liz Rosselot
Tina Rossino
Kim Rubin
John M. Russell
Margaret Russell
Paula Ryan
Benoit D. Sabourin
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Isabelle Sabourin
Mathilde M. Sabourin
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Dana Schmaltz and Kate Enroth
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Lori Scholz
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Kenneth Shulman
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George Simon
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Nancy J. Simonds
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Andrea Smith
Deborah L. Smith
Geoffrey W. Smith
Lee H. Smith
Robert Smith
Thomas M. Smith
Timothy B. Smith
Todd Snell
Alan Snitow
Samantha Snitow
Cecilia Snyder
Sandra Snyder
Jerome Somers
Mark Sorenson

Omotayo Sorinmade
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Upper Crust Pizzeria
Boloco: Inspired Burritos
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Colucci Artur
Irlando Barbosa
Hisla Bates
Willa Berents
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Suzie Bertisch
Amy Bratskeir
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Martha Byington
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Sole Train: Boston Runs Together

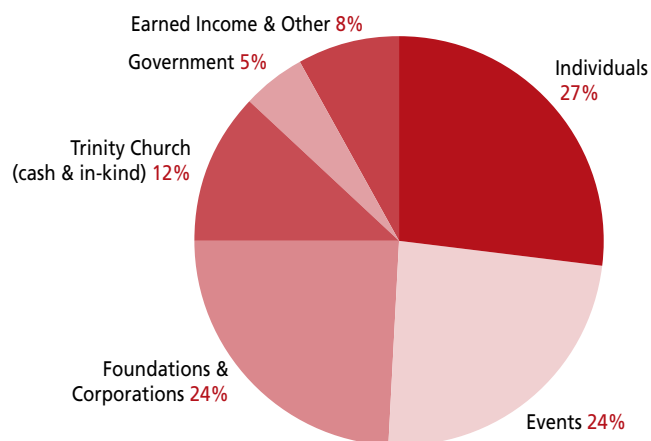
Jessica Leffler, *Director*

Trinity Boston Foundation Financial Summary

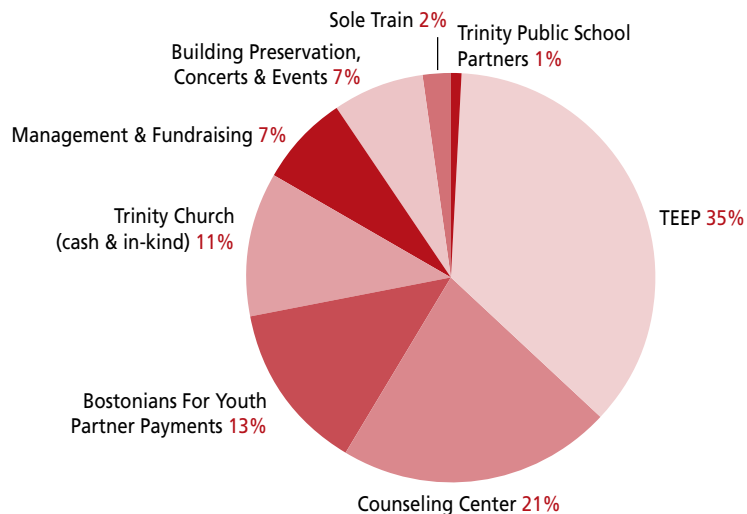
Cash basis

	Budget 2012	Actual 2011	Actual 2010
Revenue	1,792,895	1,598,279	1,473,123
Expense	1,786,344	1,555,790	1,494,234
Net	6,551	42,489	(21,111)

2011 Revenue by Source:



2011 Expense by Program:





“I really like Sole Train because it’s fun! I love that I can now run farther and faster than I ever thought I could! I like that it’s helped me really get to know and become better friends with my classmates and teachers. I also love that after I finish a run with Sole Train I feel REALLY proud of myself and feel that I can do anything!”

Jadyn, 5th Grader at Mother Caroline Academy



Trinity Boston Foundation
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Boston MA 02116
617.536.0944
www.TrinityInspires.org